

# Promotion of Culture and Internal Risk Management

The company recognizes the importance of risk management for executives and employees at all levels, thus promoting a culture of risk awareness throughout the organization. To achieve this, the company adheres to international standards, such as those set by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), in its business operations. Additionally, the company supports employees in understanding the risk analysis process and being aware of potential risks within their departments. This ensures they can identify risks or business opportunities promptly as situations arise. Moreover, the company encourages employees, executives, and directors to regularly attend various training programs to enhance their understanding of risks and the latest risk management approaches, including emerging risks that may arise in the future. This enables the company to achieve its set goals while maintaining risks at an acceptable level. The details are as follows:

- Reviewing risk management policies and manuals annually and communicating them to all employees throughout the organization.\*\* This ensures that employees at all levels are aware of the potential risks, the impact of those risks, the importance of risk management, and that risk management becomes an integral part of their work.
- Implementing an integrated risk assessment process according to international standards, alongside defining strategies and sustainable business plans.
- Promoting the development of skills, knowledge, and understanding of risk management at all levels.

