บริษัท ทางยกระดับดอนเมือง จำกัด (มหาชน) Don Muang Tollway Public Company Limited

40/40 ถนนวิภาวดีรังสิต แขวงสนามบิน เขตคอนเมือง กรุงเทพมหานคร 10210

โทร : (66) (02) 792-6500 โทรสาร : (66) (02) 552-8065

เล**บทะเบียน บมจ. 0107537001129** ISO 9001, ISO 14001 & ISO 45001 & 27001 CERTIFIED

40/40 Viphavadi Rangsit Road, Sanambin, Don Muang, Bangkok 10210

Tel.: (66) (02) 792-6500 Fax.: (66) (02) 552-8065

Plc Registration No. 0107537001129

DMT/P/CS/005/68

January 6,2025

ANNOUNCEMENT NO. 1/2025 OFFICE OF MANAGING DIRECTOR

SAFETY, OCCUPATIONAL HEALTH, AND WORK ENVIRONMENT POLICY

Don Mueang Elevated Tollway Company Limited (Public) and Subsidiaries ("the Company") have set a vision to operate in the transportation and communication systems, along with other businesses, through an efficient, advanced management system that is sustainable. The Company recognizes the importance of working under the policies for quality, environmental management, occupational health and safety, and information security. It also considers the impacts on employees, partners, contractors, other stakeholders, as well as communities and society. The Company continuously improves its safety management system for sustainable business growth. Therefore, this policy has been established to emphasize effective and efficient practices in managing occupational health and safety, promoting health, and creating a good work environment to achieve the goal of eliminating injuries, illnesses, and work-related diseases.

- 1. The Company is committed to conducting its business in accordance with the safety policy and will develop the safety, occupational health, and work environment management system to comply with relevant regulations and laws. The Company mandates that all personnel at all levels strictly adhere to the laws, policies, requirements, international standards such as ISO 45001, and relevant operating manuals.
- 2. The Company views safety in the workplace as the responsibility of every employee. All levels of management must serve as role models, lead, support, and encourage employees to work safely. They must also supervise employees, contractors, partners, and other stakeholders working within the Company to follow safety regulations and occupational health policies strictly, ensuring the highest safety in every work process.
- 3. The Company will promote and support the involvement of employees, partners, contractors, and other stakeholders in its safety, occupational health, and work environment efforts.



4. The Company recognizes the importance of preventing and assessing the risks of hazards and environmental impacts. It will take all necessary actions to ensure that risk prevention

and mitigation systems are applied effectively.

5. The Company will provide training, enhance knowledge, and foster awareness among

employees, partners, contractors, and other stakeholders about the risks associated with

their work, the importance of occupational health and safety, environmental

management, and corporate social responsibility. It also emphasizes the sustainable use

of natural resources for maximum benefit.

6. The Company will systematically plan and manage risks to protect the environment and

prevent losses resulting from accidents and unforeseen events that may impact life,

property, and the environment. It will also establish emergency and crisis management

plans to prepare for and address problems or emergencies, ensuring the availability of

appropriate resources and regular drills for emergency response procedures.

7. The Company will monitor and evaluate the implementation of safety, occupational

health, and work environment policies and the annual work plans to ensure proper

execution and the highest efficiency.

8. The Company will communicate and disseminate safety, occupational health, and work

environment policies, as well as provide channels for employees, partners, contractors,

and stakeholders to raise complaints or suggestions for review or improvement of

operations as needed.

This policy will be reviewed regularly, at least once a year, or when there is a change in

circumstances.

Announcement as of January 6, 2025

(Dr. Sakda Panwai)

Of- Morm

Managing Director

25